



COCHIN SHIPYARD LIMITED

KOCHI - 15

(A GOVERNMENT OF INDIA ENTERPRISE)
A MINIRATNA SCHEDULE A COMPANY UNDER
THE MINISTRY OF PORTS, SHIPPING AND WATERWAYS

CSL/P&A/HRM/HRM GENERAL/MANPOWER/2025/104

30-12-2025

STEP INTO A CAREER TO ENERGIZE INDIA'S MARITIME FUTURE VACANCIES FOR EXECUTIVES (FRESHERS) AND EXPERIENCED WORKMEN

NAME OF POST	NO. OF VACANCIES	QUALIFICATION, EXPERIENCE & LOCATION OF POSTING	CTC / SALARY (APPROX.)	START DATE OF ONLINE APPLICATION
Workmen (Diploma/ Degree)	135	Diploma holders in Engineering / Bachelor's Degree holders / Store keepers / Laboratory Assistants with 4 years experience & Senior Ship Draftsman with 2 years experience. Vacancies are in the permanent rolls in CSL, Kochi.	W7 pay scale* Gross ₹43,000/- pm CTC ₹6.5 Lakhs pa	26-12-2025
Workmen (ITI)	210	ITI / NTC holders with National Apprenticeship Certificate with 5 years experience. Vacancies are in the permanent rolls in CSL, Kochi.	W6 pay scale* Gross ₹41,000/- pm CTC ₹6.2 Lakhs pa	06-01-2026
Workmen (ITI - 5 year Contract)	260	ITI / NTC holders with 3 years experience. Vacancies in CSL Kochi.	Remuneration under revision	21-01-2026
Executive Trainees	64	B.Tech / CA / CMA / PG - HR freshers. One year training and subsequent appointment as Assistant Manager (E1). Vacancies in CSL, Kochi and Ship repair units (Mumbai, Kolkata, A&N Islands).	Stipend ₹50,000/- pm (E1- Gross ₹82,000 pm CTC ₹15 Lakhs pa*)	28-01-2026

***Pay revision due to be effective from 01.01.2027**

CSL is a **CMMI-People Level 3 Certified company**. Selected candidates shall be eligible for other benefits under National Pension System, Contributory Provident Fund, Gratuity, Medical Assistance Scheme, Accident Insurance coverage, Post-Retirement Medical Assistance Scheme, Earned Leave encashment, Performance Payment / Bonus etc as applicable. Skill development programmes, customised Management development programmes and Residential trainings are provided in premier institutes in India and abroad. CSL has an excellent Employee Welfare support system offering conveyance advance, house building interest subsidy, employee crowd funding scheme, post retirement welfare schemes, recreational facilities etc.

Join CSL, build your career and together let's transform India into a leading global maritime nation to position it as a major hub for trade, investment and employment.

Detailed advertisements for the various posts shall be available on CSL website www.cochinshipyard.in (Career page → CSL, Kochi) as per dates indicated above.

"Hindi version of detailed advertisements shall be published on the website (www.cochinshipyard.in) of CSL."

Sd/-
GENERAL MANAGER (HR & LD)

