

**ODISHA SUB-ORDINATE STAFF SELECTION COMMISSION  
BLOCK NO- 3 & 5, UNIT-1, BHUBANESWAR-751009**

Tel-0674-2597149/2597152, Website: [www.osscc.gov.in](http://www.osscc.gov.in)

**ADVERTISEMENT**

No. IIE- 121/2025-3220/OSSCC

Dated 30<sup>th</sup> December, 2025

**Invitation of online application for Combined Recruitment Examination-2025 (II) for  
the posts of Forester, Forest Guard and Excise Constable**

**Important Dates**

Event	Start date	End date
<b>Online Registration</b> (Fresh candidates (New User) who have not registered earlier for any previous recruitment of the Commission)	07.01.2026	31.01.2026
<b>Re-registration</b> (Candidates who have already registered earlier (Registered User) for any other post of the Commission and got the User ID have to login and re-register for this post)		
<b>Submission of Online Application</b> (Mere Registration/Re-registration does not mean filing of online application. Online Application shall be filed mandatorily after completing the Registration/Re-registration.)	07.01.2026	07.02.2026
<b>Mode of Application</b>	Candidates are advised to submit online applications only through the website of the Commission. Application other than online mode / incomplete application shall be summarily rejected.	

Applications are invited online through the OSSCC website [www.osscc.gov.in](http://www.osscc.gov.in) for recruitment to the **Group 'C' posts of Forester, Forest Guard & Excise Constable** in various establishments under Forest, Environment & Climate Change Department and Excise Department of Government of Odisha. The District/Circle/Division wise total vacancies for each post to be filled up by this recruitment and reservation for each category of candidates is indicated at **Annexure-I to III**. The recruitment is being conducted according to the following rules as amended up to date.

- i. Odisha Sub-Ordinate Staff Selection Commission (District Cadre) Rules, 2012
- ii. Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018
- iii. Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Forest Guards) Rules, 2018
- iv. Odisha Lower Excise Service (Method of Recruitment and Conditions of Service of Excise Constables) Rules, 2023.
- v. Any other Acts/ Rules/ Notifications/ Resolutions/ Orders/ Instructions of Government of Odisha in force.

**1. Details of Posts to be filled up:**

- (i) The vacancies in the posts of Forester, Forest Guard and Excise Constable are of District/Circle/Division Cadre. The “District/Circle/Division Cadre” means a candidate, after being selected, will be posted within the District/Circle/Division concerned.
- (ii) The number of posts to be filled up on the basis of this recruitment may undergo changes without any prior notice at the discretion of the Government.
- (iii) Reservations of vacancies for candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes, Women, Sportspersons, Ex-servicemen and Persons with Disabilities categories shall be made in accordance with the provisions made under relevant Acts and Rules, Notifications, Resolutions, Orders and Instructions issued by Government of Odisha from time to time.

**2. Scale of Pay & Vacancies:**

The appointment to the posts under different departments shall be made carrying the level of pay as given in the table below.

Sl No.	Name of the Post	Group	Name of the Department	Scale of Pay and Pay matrix level	No. of Vacancies
i.	Forester	C	FE & CC Department	Pay Scale 25500-81100, Pay Matrix Level-7, Cell-1	47
ii.	Forest Guard	C	FE & CC Department	Pay Scale 19900 - 63200, Pay Matrix level-4, Cell-01	896
iii.	Excise Constable	C	Excise Department	Pay Scale 19900 - 63200, Pay Matrix level-4, Cell-01	575

**3. Eligibility Criteria:****A) Age & Educational Qualification: -**

- (i) The minimum & the maximum age and minimum educational qualification of the candidates for the posts shall be as mentioned below;

Post wise Age and Educational Qualification			
Sl No.	Name of the Post	Minimum Educational Qualification	Age
1	Forester	The candidate must have passed +2 Science from recognized university, Institution or Board as the case may be with knowledge in basic Computer skills.	The candidate must have attained the age of 18 years and must not be above the age of 32 years as on 1 <sup>st</sup> day of January, 2025.
2	Forest Guard	The candidate must have passed High School Certificate Examination (10+) from recognized Board or Institution.	
3	Excise Constable	The candidate must have passed +2 Examination or equivalent examination conducted by the Council of Higher Secondary Education, Odisha or by any other recognized Board or Council.	A candidate must have attained the age of 21 years and must not be above the age of 32 years as on the 1 <sup>st</sup> day of January, 2025.

- Date of birth as recorded in the HSC certificate issued by the Board of Secondary Education, Odisha or equivalent certificate issued by any recognized Board/Council/Indian University shall only be accepted.
- The candidate must have the prescribed minimum educational qualification as mentioned above against each post as on the last date of submission of online application.
- **If a candidate belongs to any of the reserved categories like SEBC, SC, ST, Women and has availed any relaxation in standards like age, minimum qualifying marks, physical standard measurements like height, weight, chest (unexpanded, expanded) and similar other relaxations, exemptions, concessions; he/she shall not be considered for selection under un-reserved (UR) category even if he/she has higher merit position in the Tests in comparison to other Open Category (UR) candidates who have not availed any relaxation.**

**(ii) Relaxation of upper age limit:**

- a. The upper age limit is relaxable by 5 years for the candidates belonging to SC/ST/SEBC/Women category.
- b. The upper age limit is relaxable by 10 years in case of **Persons with Disabilities (PwDs)**.
- c. The upper age limit is relaxable by the total period of service rendered in defence service in case of **Ex-Servicemen**. The persons in Defence Service having more than six months to retire or to be discharged from service as on the last date of the submission of online application are not eligible to apply for the post. Provided that those Ex-Servicemen who have already secured regular employment under the State Government in civil post and services would be permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or services under the State Government but such candidates shall not be eligible for the benefit of reservation, if any, for Ex-Servicemen in the State Government.

In case a candidate once availed the benefit as an Ex-Serviceman for re-employment, he/she shall not be eligible for reservation under Ex-Servicemen category for subsequent re-employment in Government service in civil posts/services of state Government.

- d. A candidate who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/her.

Provided that **Persons with Disabilities** under SC/ST/SEBC category shall be entitled to cumulative age relaxation of ten years on account of their disability over and above the normal relaxation available to them as SC/ST/SEBC candidate as specified under sub-rule 3(a) & (b) of the Odisha Civil Service (Fixation of Upper age limit) Rules, 1989.

**(iii) A candidate must be able to read, write & speak Odia and must have**

- a. passed the Middle English School Examination with Odia as a language subject; or
- b. passed Matriculation or equivalent examination with Odia as the medium of examination in non-language subjects; or

- c. passed in Odia as language subject in the final examination of Class-VII or above from a School or Educational Institution recognised by the Government of Odisha or Central Government; or
- d. Passed a test in Odia in Middle English School Standard conducted by the School & Mass Education Department.

**B) Other Eligibility Criteria:** A candidate, in order to be eligible for the above posts, must fulfil the following conditions -

- (i) He/she must be a citizen of India,
- (ii) He/she must of good character,
- (iii) If married, must not have more than one spouse living. Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from operation of the rule.
- (iv) Applicant(s) claiming reservation as Sportsperson must possess Sportsperson Identity Card(s) issued by the Sports & Youth Services Department, Government of Odisha as on the date of submission of application and upload the scanned copy of original (not photo copy) Sports ID card online.
- (v) **Persons with Disabilities (PwDs)**
  - Applicant(s) claiming reservation under Persons with Disabilities (PwDs) category must ensure that they possess **Permanent Disability Certificate with not less than 40% disability** and belong to the category and sub-category of disability along with suitable physical requirements and functional classification as required for which the post has been reserved, under the category as mentioned under Notes below for each post as at **Annexure-I to III** of the advertisement. They must upload the scanned copy of the original (not photocopy) Unique Disability Identity (UDID) card/ Disability Certificate issued by the Competent Authority.
  - Details of physical requirements and functional classification have to be mentioned by the PwD candidate having permanent disability in the appropriate box of the online application.
  - PwD candidates having benchmark disability shall be allowed compensatory time @ 20 minutes per hour as per rules in the Written Test (OMR/CBRE).
  - In case of PwD candidates, to take the help of scribe in appearing the Examination, they need to take written permission of the ADM-cum-District Superintendent concerned, at least three days prior to the date of Examination as per procedure. The provision for scribe and compensatory time as admissible shall be allowed as per rules.
  - **Applicants having TEMPORARY DISABILITY should not apply as PwD as they are not eligible and such applications shall be summarily rejected.**
- (vi) **Ex-servicemen:** Applicant(s) claiming reservation as Ex-servicemen must have possessed Identity Card/Discharge Certificate/documents in support of service rendered in defence services and must furnish an undertaking to the effect that they have not availed of any re-employment under the Government of Odisha.
- (vii) **For the post of Excise Constable:** The Candidates must not have knock knee, bow legs, flat foot, varicose veins, squint in eyes, poor vision, colour blindness, inability

to flex the fingers properly and any other obvious deformities. He/she should have no impediment in speech and hearing.

Further, candidates with disability or deformity shall not be eligible for consideration for this post.

- (viii) **For the post of Forester/Forest Guard:** No Persons with Disabilities shall be eligible to be appointed to the service except the following 2 categories of PwD as per prescribed percentage of reservation.
- Leprosy Cured Persons
  - Acid Attack Victims
- (ix) If any candidate has, at any time been debarred from recruitment examination for a certain period by this Commission, he/she shall not be eligible for appearing the same for that specific period.
- (x) All eligibility conditions except age should have been fulfilled as on the last date of submission of online application.

#### 4. **Examination Fee:**

- i. As per Odisha payment of recruitment examination fees and refund Rules, 2025 published vide Government in GA & PG Department Notification No. 34124-GAD-SC-RULES-0020/2025/Gen, dated 10<sup>th</sup> October 2025, the candidates other than Scheduled Caste (SC), Scheduled Tribe (ST) and Persons with Disabilities (PwDs) category shall have to pay the Examination fees.
- ii. All applicants other than SC, ST and PwDs category have to pay Examination fee of ₹500/- positively using any payment mode i.e. Net Banking/ Credit Card/ Debit Card/UPI through the Payment Gateway available during submission of online application.
- iii. Applicants will be able to print the Confirmation Page after successful payment. If the Confirmation Page is not generated after payment of fee, then the transaction will be cancelled and refund will be credited within 48 hours. In case the refund is not credited during the stipulated time, applicants have to approach the concerned bank for refund of amount.

However, the applicant has to make another payment/transaction, in case the Confirmation Page is not generated.

- iv. The Examination fee of ₹500/- paid shall be refunded to applicants who actually appear for the examination.
- v. The refund shall be processed within a reasonable period after the conduct of the examination and completion of verification of attendance records.
- vi. **The refund shall be credited to the bank account or payment method used by the applicant at the time of registration. Hence, applicants are advised to use their own account instead of any other account to facilitate smooth refund and the Commission will otherwise not be held responsible for any inconvenience.**
- vii. No refund shall be admissible to applicants who fail to appear in the examination for any reason whatsoever.

#### 5. **Last date of receipt of applications:**

The last date of receipt of online applications in response to this advertisement is **7<sup>th</sup> February, 2026**. The system will automatically be disabled and no

application for the posts will be made available thereafter. Incomplete application/paper application/application received after the last date shall be summarily rejected. However, the candidates are advised to submit online applications well in advance without waiting for the last date in order to avoid the last hour rush in online application system.

**6. How to apply:**

- (i) Step by step procedure for registration/ re-registration/ application can be viewed by clicking on "**How do I register/re-register/apply**" on the Home page of the Commission's website-www.osscc.gov.in. The **Instructions** for the same shall also appear on the computer screen by clicking on "Registered User" or "New User" as the case may be. These instructions must be read carefully before proceeding to fill up the Registration Form first followed by filling up of Online Application Form which are separate operations, but corollary to each other.
  - a. **Registration-** Fresh candidates (**New User**) who have not registered earlier for any previous recruitment of the Commission shall have to register for the post by clicking on the button, "**Apply Online**" on the Home page.
  - b. **Re-registration-** Candidates who have already registered earlier (**Registered User**) for any other post of the Commission and got the User ID have to login and re-register for this post by selecting the "**Re-registration**" option provided under the Applicant Menu.
  - c. It may be reiterated that mere Registration/Re-registration does not mean complete filing of online Application. Hence the candidates are advised to fill up and submit the online Application as per the guidance of the system after completing the Registration/Re-registration.
  - d. **Submission of online Application-** After completing the Registration/Re-registration, they have to login, furnish the data and information in detail as per documents in the appropriate fields as per guidance of the online system to fill up and submit online Application. Incomplete applications shall be summarily rejected.
    - No Admission Letter shall be issued to the candidate whose application is found to be incomplete in any respect or who does not fulfil the prescribed eligibility criteria for the examination.
    - Candidates are advised to submit online applications well in advance without waiting for the last date in order to avoid the last hour rush in online application system.
- (ii) **Pre-Requisites for Registration/Re-registration and Online Application:**
  - a. All applicants other than those belonging to SC/ST/Persons with Disabilities categories have to make Payment of Rs.500/- (Rupees Five Hundred) only towards Examination Fee.
  - b. Full Specimen Signature of the Applicant, scanned in "jpg/jpeg/png" format between the ranges of 20Kbs to 50Kbs shall be kept handy for up-loading prior to making Registration/re-registration for any Post.
  - c. Applicants shall keep their Certificates and Mark Sheets ready for filling in the details of the educational qualifications during Online Application.

- d. In addition, they shall keep ready a copy of the recent passport size coloured photograph, scanned in the “jpg/jpeg/png” format between the ranges of 20Kbs to 100Kbs for uploading in the Online Application.
- e. The photograph and full specimen signature scanned for uploading must be clearly identifiable/visible, otherwise the registration/ re-registration and application shall be liable to rejection and no correspondence on this account shall be entertained.
- f. Applicants must have their own personal e-mail ID and Mobile/Cell Phone Number with validity till the completion of the recruitment process for receiving all important communication, like, Activation Key, various Alerts and downloading Admission Letters and other intended document(s) from the OSSSC Web Portal. Under no circumstances, an Applicant should share/change his/her e-mail ID and Mobile/Cell Number with any other person. In case, he/she does not have a valid personal e-mail ID, he/she shall create a new e-mail ID for applying online.

**7. Original Certificates to be produced during the Document Verification (DV) :**

- (i) Candidates claiming reservation as SC/ST/SEBC/Persons with Disabilities (PwDs) category shall produce Caste certificate etc./Unique Disability Identity (UDID) card/ Disability Certificate showing permanent disability issued by the competent authority.
- (ii) HSC examination pass or other equivalent, 10+2 pass or other equivalent or other equivalent educational certificates and Mark sheets of qualifying examinations.
- (iii) Certificate of passing Odia as a language subject in the final examination of Class-VII or above from any School/Educational Institution of Odisha or Central Government or passing a test in Odia language in Middle School Standard examination conducted by the School & Mass Education Department, Odisha.
- (iv) Discharge Certificate, Identity Card and documents in support of service rendered in defence services in case of Ex-Servicemen. An undertaking to the effect that the person claiming benefit under Ex-Servicemen has not got any employment under State Government utilising the benefit under Ex-Servicemen.
- (v) Sports person ID card issued by the Sports & Youth Services Department of Government of Odisha, if claimed, reservation as Sports person.

**8. Place and Date of Examination:**

The exact date, time and venue of the Written Test, Physical Test, Document Verification and Counselling will be intimated in due course through a Notice and/or Admission Letter.

The candidates are advised to visit the website of the Commission at regular intervals to keep track of the notices being published by the Commission.

**9. Admission Letters/Intimation Letters:**

Provisional Admission letters/ Intimation letters, containing intimation about the date, time and venue for the Written Test and Practical Skill Test shall be uploaded on the Commission's website- [www.osssec.gov.in](http://www.osssec.gov.in) well ahead of the date of the Examinations. The date of each test of the recruitment shall be advertised in the local News Paper for information of the candidates. Each eligible candidate shall have to download his/her Admission Letter/ Intimation letter by using his/her User ID & Password before the date of examination by visiting the Commission's website and clicking “Download Admission Letter/ Intimation Letter” option under the

Applicant Menu. The Commission will not send any printed Admission letter/ Intimation letter to any candidate through post or any other mode.

#### 10. Plan of Examinations:

The combined recruitment examination comprises two successive stages as described below:

##### A) Stage-I (Written Test)

There shall be a Written Test of 100 marks (MCQ type in OMR/CBRE Mode\*) as detailed below:-

Subjects	No. of Questions	Marks	Duration
Mathematics	20	20	1 ½ hours
General Studies	25	25	
English	20	20	
Odia	15	15	
Computer	20	20	
Total	100	100	

\*The exact mode of Written Test will be notified later.

- i) The Written Test shall be of minimum standard of High School Certificate Examination.
- ii) **Negative marking**
  - There shall be negative marking in the Written Test.
  - There are four alternatives/options for the answers to every question. For each question for which a wrong answer has been given by the candidate, one-fourth (0.25) of the marks assigned to that question will be deducted as penalty.
  - If a candidate gives more than one answer/ option, it will be treated as a wrong answer even if one of the given answers happens to be correct and same penalty will be applicable as above for the question.
  - If a question is left blank/not attempted, i.e. no answer is given by the candidate, there will be no penalty for that question.
- iii) **Minimum Qualifying Marks** - In the Written Test, the minimum qualifying marks/ normalized score for ST, SC, PwD, Ex-Servicemen and Sportsperson category of candidates shall be 30% and the minimum qualifying marks / normalized score for candidates other than the above said categories shall be 35%.
- iv) Questions and answer options of all segments will appear in bilingual form except for language subjects i.e., English and Odia. In case of any confusion in Odia version, the English version shall prevail.
- v) In case of a tie among candidates with the same score/marks in the written test, the candidate having lesser number of wrong attempts shall be placed above in rank vis-à-vis others. If there is again a tie among some candidates with an equal number of wrong attempts, then the candidate who is older will be placed above others on the basis of their date of birth. In case of further tie, the Commission shall have the power to decide any other criteria to break the tie.



- vi) In case of CBRE mode, examination will be conducted in different dates in multiple shifts using multiple question sets. Normalization formula shall be decided and adopted by the Commission to convert Raw score into Normalized score which will be notified in due course.
- vii) While filling of the online application form candidates can select maximum three convenient districts of the state as per their choice for the test centre in order of their priority.
- viii) Every effort will be made to identify test centres in all districts to allot a district in one of the districts selected by the candidates. But, if there is inadequate infrastructure/capacity at test centres in some districts, some candidates may be allocated test centres located in another district irrespective of the districts opted by the candidates for appearing the examination. The Commission reserves the right to allot a district other than the candidate's choice district for the Test Centre.
- ix) **For the post of Excise Constable :-**  
 Bonus Marks shall be awarded to the candidates possessing NCC Certificate as below:
  - NCC 'B' Certificate : 01 mark
  - NCC 'C' Certificate : 02 marks
- x) Objection can be raised against the answer keys published with a nominal fee/charges per objection to be decided by the Commission.
- xi) There shall be no provision for re-evaluation/re-checking of the scores. No correspondence in this regard shall be entertained.

**B) Stage-II (Physical Test)**

The number of candidates to be screened/shortlisted for the Physical Test on the basis of performance in the Written Test shall not be less than 3 times of the number of vacancies advertised, category/special category wise, as per merit and availability.

Provided that the Commission shall have the power to decide the number of candidates to be shortlisted for the Physical Test as per actual requirement.

**There shall be Physical Test comprising of Physical Standard Measurement (PSM) and Physical Efficiency Test (PET) for recruitment to the posts of Forester, Forest Guard & Excise Constable.**

The Physical Test shall be conducted at the District Headquarters or at any other places as to be decided by the Commission.

**(A) Physical Standard Measurement (PSM) Test:**

All eligible screened/shortlisted candidates shall have to appear the Physical Standard Measurement (PSM) Test before the District Level Physical Test Board constituted for the purpose in the respective districts or at any other places as to be decided by the Commission.

The candidate must possess the minimum physical standard of Height, Weight and Chest as prescribed below for each type of post. Those who do not qualify in any of the physical measurement tests of height or weight or chest, shall not be allowed to participate in any further test in the recruitment process.

**(a) Forester/Forest Guard**

For the posts of Forester/Forest Guard, the candidates must have the minimum physical standard of Height and Chest, as detailed below:

Category		Minimum Height (in cm)	Minimum Chest (in cm)	
			Un-expanded	Expanded
Men	UR/SEBC/SC	168	81	Up to 5 cm
	ST	158	81	Up to 5 cm
Women	UR/SEBC/SC/ST	153	-	-

**Provided that candidates having color blindness shall be deemed to be a disqualification for the posts of Forester and Forest Guard.**

**(b) Excise Constable**

For the posts of Excise Constable, the candidates must have the minimum physical standard of Height, Weight and Chest, as detailed below:

Category		Minimum Height (in cm)	Minimum Weight (in Kg)	Chest	
				Unexpanded (in cm)	Expanded (in cm)
Men	UR/SEBC	168	55	79	84
	SC/ST	163	50	76	81
Women	UR/SEBC	158	47.5	-	-
	SC/ST	153	45	-	-

**Note: There shall be minimum of 5 cms. difference between unexpanded and expanded chest.**

**(B) Physical Efficiency Test (PET):**

The candidates who successfully qualify in the Physical Standard Measurement (PSM) Tests mentioned above, shall be required to appear at the Physical Efficiency Test (PET). Before undergoing PET, each candidate shall have to submit an undertaking in the prescribed format to the effect that he/she is fit and willing to undergo the same at his/her own risks and responsibilities. The authority conducting such tests shall not be held responsible for any injury or loss sustained during or after the tests.

The PET shall comprise of the following events which are qualifying in nature.

**(a) For the posts of Forester/Forest Guard****➤ Male candidate (All Categories)**

Sl. No.	Type of event of Physical Efficiency Test	Qualifying distance/time
(i)	Walking Test	25 kms. in 4 hours

**➤ Female candidate (All Categories)**

Sl. No.	Type of event of Physical Efficiency Test	Qualifying distance/time
(i)	Walking Test	16 kms. in 4 hours

**Note: If a candidate fails to qualify in any of the PSM/PET events, he/she shall be disqualified for the posts of Forester/Forest Guard.**

**(b) For the post of Excise Constable**

**➤ Male candidate (All Categories)**

Sl. No.	Type of events of Physical Efficiency Test	Qualifying distance/time
(i)	Running	1.6 kms. in 7 minutes
(ii)	Long Jump	3.66 meters in 3 attempts

**➤ Female candidate (All Categories)**

Sl. No.	Type of events of Physical Efficiency Test	Qualifying distance/time
(i)	Running	1.6 kms. in 9 minutes
(ii)	Long Jump	2.75 meters in 3 attempts

Note: If a candidate fails to qualify in any of the PSM/PET events, he/she shall be disqualified for the post of Excise Constable.

**NB:** OSSSC reserves the right to conduct additional/ re-test partly or fully for Written Test/ Physical Test (as required) at any stage of the recruitment process. OSSSC also reserves the right to cancel part or whole of any recruitment process at any stage for any of the categories notified in this regard without assigning any reason thereof. Further, OSSSC reserves the right to reschedule any CBRE/ Physical Test due to technical constraints /unavoidable circumstances.

**11. Provisional Master Merit List of Written Test & Screening list for Physical Test:**

The Provisional Master Merit List of all the candidates who have appeared for the Written Test shall be prepared in order of merit on the basis of sum total of marks/ normalized score (extra marks applicable as per rules) secured by the candidates in the Written Test, from which candidates securing the minimum qualifying marks/normalized score in the Written Test will be screened for the Physical Test which shall not be less than 3 times the number of vacancies advertised, category / special category wise, as per merit & availability. The list of candidates so screened shall form the Provisional Screening List for Physical Test and such candidates shall be called to appear for the Physical Test.

Provided that the Commission shall have the power to decide the number of candidates to be shortlisted/screened for the Physical Test as per actual requirement.

**NB:** In case of failure to appear/qualify in the Physical Test, the candidate shall not be considered further in the recruitment process.

**12. Provisional Merit List of Physical Test and Screening List for Document Verification:**

The Provisional Merit List of Physical Test of all the candidates who have appeared and qualified in the Physical Test shall be prepared in order of merit, from which candidates will be screened for Document Verification which shall not be less than 1.25 times the number of vacancies advertised, category / special category wise, as per merit and availability. The list of candidates so screened shall form the Provisional Screening List for Document Verification and such candidates be called to appear the Document Verification.

Provided that the Commission shall have the power to decide the number of candidates to be shortlisted/screened for the Document Verification. In case, during the stage of document verification if the Commission observes that the vacancy(ies) for a particular post(s) is/are not likely to be filled up completely, additional number of candidates in order of merit

category/special category wise shall be called for document verification as per requirement in order to fill up the vacancy(ies).

- It is clarified here that, the Commission is not verifying any original document for admission of the candidates to the examinations. The candidates shall be admitted to the examination provisionally based on the information submitted by them in online application along with declaration. The original documents of the shortlisted candidates shall be verified/validated with reference to the bio-data and application of the candidate by the Collectors concerned for validation of candidature during document verification. As such, the candidature of the applicant shall remain provisional till validation by the appointing authority.
- The verification of original documents and validation of Biodata of the candidates shall be conducted by the District Level Board as per the schedule fixed by the Commission in the office of the Collector and District Magistrate of each district or at any other places as to be decided by the Commission. Ordinarily, no request for change of time of verification or venue is admissible.
- All the candidates issued with Intimation Letters for the verification of original documents are required to mandatorily attend the document verification process before the District Level Board or at any other places as decided by the Commission. If any candidate fails to attend document verification process, his/her candidature shall be rejected and he/she shall not be allowed to participate in the recruitment process any further.
- Candidate must bring all the original documents/certificates required as prescribed under clause 7 of the advertisement in support of his/her claim.

It is also made clear that candidature of the candidates is purely provisional. The candidature is liable for rejection in the event of inadequacy/deficiency found at any stage. **Mere participation in the document verification process does not confer any right upon the candidate for selection and appointment.**

### **13. Counselling:**

There may be counselling for choice of post and district/circle/division. The shortlisted candidates, category/special category wise may be considered for counselling for the aforesaid group of posts. The allocation of post and district/circle/division will be decided on merit-cum-choice as per available vacancies then. However, the choice of districts will not confer any right upon the candidate for appointment in the said district in order of preference if selected. The counselling will be made through online / physical mode as to be decided by the Commission.

Provided that the Commission shall have the power to decide the number of candidates to be shortlisted for counselling as per actual requirement.

The exact mode and detail guidelines in this regard will be issued in due course.

### **14. Select List(s):**

Post wise, District/Circle/Division wise Provisional Select Lists shall be drawn category wise as per vacancy requisitioned for each post. Allotment will be made on the basis of merit and choice/preference of post and district/circle/division as exercised by the candidates during counselling through online/ physical mode.

The Commission shall have the right to allot a candidate to any service for which he/she is considered more suitable irrespective of any preference exercised by him/her.

**15. Results:**

Provisional results shall be published in due course in the Commission's website- [www.osscc.gov.in](http://www.osscc.gov.in). The results published by the Commission shall remain provisional till acceptance of candidature by the requisitioning authority/appointing authority.

**16. RTI:**

Information uploaded on the website shall not be provided to the candidate or any other person under R.T.I. Act, 2005. The information uploaded on the website shall remain for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep it with them for the future. In due course of examination or in the midway of process, neither any application under the Right to Information Act, 2005 shall be entertained nor will information be provided.

**17. Cancellation/Disqualification of the candidature:**

Any misrepresentation / suppression / furnishing of wrong information / manipulation by the candidate in the online application/ Admission Letter/ Intimation Letter and detection of use of unfair means (Physical/Digital) during examination shall result in cancellation/disqualification of his/her candidature at any stage of recruitment process, even after issue of appointment order.

- a) If the candidate fails to observe any of the instructions of the Commission or any officer authorised on behalf of the Commission, he/she shall be liable to be disqualified or debarred from the examination as well as future examination for employment conducted by this Commission or may be imposed with any other penalty/ punishment as per Act/ Rules of Government in force.
- b) Multiple Application Forms submitted by a candidate will not be accepted and will lead to the cancellation of his/her result.
- c) Under no circumstances, candidates will be allowed to fill more than one Application Form. Strict action will be taken, even at a later stage, against such candidates who have filled more than one Application Form and will be treated as unfair means.
- d) **In case of CBRE mode:**

In case a candidate, by furnishing false information, appears in more than one shift or date, the candidate will be considered as unfair means and will be penalized under Rule 18 of the OSSSC (DC) Rules, 2012/or any other Acts/ Rules of Government in force.

- e) Detection of use of unfair means (Physical/ Digital) during examination whether reported by invigilator/ centre superintendent/ district superintendent/ any other officer authorized on behalf of the Commission/ suo-motto detection by the Commission will also be penalized and may lead to disqualification of the candidature.
- f) For those who are unable to appear on the scheduled date/shift and pre-intimated time of the test for any reason, no opportunity for re-test shall be provided to them under any circumstances.

- g) The candidates who have failed to appear/qualify at any stage of the recruitment process shall not be considered for final selection and they shall be disqualified.
- h) The Commission shall sponsor exactly the same number of candidates as the total number of vacancies advertised category/special category wise for each post as per merit and availability.

**NB:** The decision of the Commission in all matter with regard to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of examination(s), allotment of test/examination centres, preparation of merit lists & allocation of post and debarment for indulging in malpractice shall be final and binding on the candidates and no enquiry/correspondences will be entertained in this regard.

By order of the Commission

  
30/12/25  
Secretary



Odisha Sub-ordinate Staff Selection Commission (OSSSC)

FORESTER for the year 2025

( ANNEXURE - I )

Page No.1

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VACANCIES

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)	
		UR		ST		SC		SEBC		Total	EX-SERV	Total
			(W)		(W)		(W)		(W)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1 .	Angul Territorial Circle	3	2	1	-	1	1	-	-	8	-	-
2 .	Baripada Territorial Circle	1	-	-	-	-	-	-	-	1	-	-
3 .	Berhampur Territorial Circle	7	4	1	-	1	1	1	-	15	-	-
4 .	Koraput Territorial Circle	3	1	-	-	-	-	-	-	4	-	-
5 .	Rourkela Territorial Circle	3	1	2	1	-	-	-	-	7	-	-
6 .	Sambalpur Territorial Circle	6	3	1	-	1	-	1	-	12	-	-
Total	Forester	23	11	5	1	3	2	2	-	47	-	-

\*Notes:-

1) EX-SERV - Ex-Serviceman

MH  
30/12/25  
Secretary

MH  
30/12/25  
Secretary



**Odisha Sub-ordinate Staff Selection Commission (OSSSC)**  
**FOREST GUARD for the year 2025**  
**( ANNEXURE - II )**

Page No.1  
30/12/2025

**VACANCIES**

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)	
		UR		ST		SC		SEBC		Total	EX-SERV	Total
			(W)		(W)		(W)		(W)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1.	Angul Division Cadre	5	2	5	3	5	2	-	-	22	1	1
2.	Angul KI Division Cadre	1	-	-	-	1	-	-	-	2	-	-
3.	Athagarh Division Cadre	5	2	5	2	2	1	-	-	17	-	-
4.	Athamallik Division Cadre	4	2	5	3	1	1	-	-	16	-	-
5.	Athamallik KI Division Cadre	-	-	-	-	1	-	-	-	1	-	-
6.	Balasore WI Division Cadre	7	3	5	2	3	2	-	-	22	1	1
7.	Baliguda Division Cadre	3	1	1	1	-	-	-	-	6	-	-
8.	Bamara WI Division Cadre	9	4	1	-	-	-	3	1	18	1	1
9.	Bargarh Division Cadre	7	3	1	1	1	1	-	-	14	-	-
10.	Baripada Division Cadre	9	4	3	2	-	-	1	-	19	1	1
11.	Berhampur Division Cadre	2	1	2	1	5	2	-	-	13	-	-
12.	Bhadrak WI Division Cadre	-	-	1	-	-	-	-	-	1	-	-
13.	Bhawanipatna KI Division Cadre	1	1	-	-	-	-	-	-	2	-	-
14.	Bolangir Division Cadre	8	4	2	1	5	2	-	-	22	1	1
15.	Bonai Division Cadre	13	6	1	-	1	1	-	-	22	1	1
16.	Boudh Division Cadre	8	4	4	2	2	1	-	-	21	1	1
17.	Boudh KI Division Cadre	-	-	1	-	-	-	-	-	1	-	-
18.	Chandaka WI Division Cadre	3	2	1	1	-	-	-	-	7	-	-
19.	Chilika WI Division Cadre	7	4	2	1	-	-	1	-	15	-	-





Odisha Sub-ordinate Staff Selection Commission (OSSSC)

FOREST GUARD for the year 2025

( ANNEXURE - II )

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30/12/2025

**VACANCIES**

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)	
		UR		ST		SC		SEBC		Total	EX-SERV	Total
			(W)		(W)		(W)		(W)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
20.	City Forest Division Cadre	9	5	1	-	2	1	1	-	19	1	1
21.	Cuttack Division Cadre	4	2	3	1	-	-	-	-	10	-	-
22.	Deogarh Division Cadre	15	8	5	2	1	1	1	-	33	1	1
23.	Dfo Resources Survey Cuttack Division Cadre	-	-	-	-	1	-	1	-	2	-	-
24.	Dhenkanal Division Cadre	5	2	5	2	6	3	-	-	23	1	1
25.	Dy Director Nandankanan Division Cadre	1	-	3	1	1	-	-	-	6	-	-
26.	Ghumusur North Division Cadre	5	2	3	1	1	-	-	-	12	-	-
27.	Ghumusur South Division Cadre	9	4	2	1	1	-	3	2	22	1	1
28.	Hirakud Wl Division Cadre	1	-	1	-	1	1	-	-	4	-	-
29.	Jeypore Division Cadre	5	2	1	1	1	-	2	1	13	-	-
30.	Jeypore Kl Division Cadre	1	-	-	-	-	-	-	-	1	-	-
31.	Jharsuguda Division Cadre	8	4	2	1	3	2	-	-	20	1	1
32.	Kalahandi North Division Cadre	15	8	4	2	1	1	-	-	31	1	1
33.	Kalahandi South Division Cadre	10	5	3	1	5	3	-	-	27	1	1
34.	Karanja Division Cadre	-	-	1	1	-	-	-	-	2	-	-
35.	Keonjhar Division Cadre	12	6	2	1	2	1	1	1	26	1	1
36.	Keonjhar Kl Division Cadre	2	1	-	-	-	-	-	-	3	-	-
37.	Keonjhar Wl Division Cadre	3	1	2	1	1	-	-	-	8	-	-
38.	Khariar Division Cadre	3	1	2	1	1	-	-	-	8	-	-



# Odisha Sub-ordinate Staff Selection Commission (OSSSC)

FOREST GUARD for the year 2025

( ANNEXURE - II )

Page No.3

30/12/2025

## VACANCIES

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)	
		UR		ST		SC		SEBC		Total	EX-SERV	Total
			(W)		(W)		(W)		(W)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
39 .	Khariar KI Division Cadre	-	-	1	-	-	-	-	-	1	-	-
40 .	Khurda Division Cadre	1	-	-	-	1	1	-	-	3	-	-
41 .	Koraput Division Cadre	9	4	6	3	1	1	1	-	25	1	1
42 .	Mahanadi WI Division Cadre	4	2	1	1	1	1	1	1	12	-	-
43 .	Malkangiri Division Cadre	5	3	-	-	3	1	-	-	12	-	-
44 .	Nabarangpur Division Cadre	13	6	3	2	2	1	2	1	30	1	1
45 .	Nabarangpur KI Division Cadre	1	-	1	-	-	-	-	-	2	-	-
46 .	Nayagarh Division Cadre	7	3	2	1	1	-	-	-	14	-	-
47 .	Padampur KI Division Cadre	-	-	1	-	-	-	-	-	1	-	-
48 .	Paralakhemundi Division Cadre	9	5	2	1	3	1	2	1	24	-	-
49 .	Pccf & Hoff Odisha Circle Cadre	1	1	-	-	-	-	-	-	2	-	-
50 .	Pccf (Kenduleaves) Odisha Circle Cadre	1	-	-	-	-	-	-	-	1	-	-
51 .	Phulbani Division Cadre	2	1	1	1	1	-	1	1	8	-	-
52 .	Phulbani KI Division Cadre	3	1	-	-	-	-	-	-	4	-	-
53 .	Puri WI Division Cadre	1	1	1	1	1	-	2	1	8	-	-
54 .	Rairakhol Division Cadre	4	2	3	2	-	-	-	-	11	-	-
55 .	Rairakhol KI Division Cadre	-	-	-	-	1	-	-	-	1	-	-
56 .	Rairangapur Division Cadre	12	6	3	1	3	2	1	1	29	1	1
57 .	Rajnagar WI Division Cadre	5	2	1	-	-	-	-	-	8	-	-



**Odisha Sub-ordinate Staff Selection Commission (OSSSC)**  
**FOREST GUARD** for the year 2025  
( ANNEXURE - II )

Page No.4  
30/12/2025

**VACANCIES**

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)	
		UR		ST		SC		SEBC		Total	EX-SERV	Total
			(W)		(W)		(W)		(W)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
58 .	Rayagada Division Cadre	17	9	5	3	3	2	-	-	39	1	1
59 .	Rourkela Division Cadre	4	2	-	-	-	-	-	-	6	-	-
60 .	Sambalpur Division Cadre	3	1	3	1	1	1	3	2	15	-	-
61 .	Satkosia Wl Division Cadre	5	3	2	1	1	1	1	-	14	-	-
62 .	Similipal North Wl Division Cadre	7	4	1	-	3	2	-	-	17	1	1
63 .	Similipal South Wl Division Cadre	10	5	9	5	1	-	1	-	31	1	1
64 .	State Siviculturist Bhubaneswar Division Cadre	5	2	1	-	1	1	1	-	11	-	-
65 .	Subarnapur Division Cadre	4	2	1	-	1	-	-	-	8	-	-
66 .	Sunabeda Wl Division Cadre	-	-	1	1	1	-	-	-	3	-	-
67 .	Sundargarh Division Cadre	22	11	5	3	1	-	-	-	42	1	1
68 .	Titilagarh Kl Division Cadre	1	1	-	-	-	-	1	-	3	-	-
<b>Total</b>	<b>FOREST GUARD</b>	356	171	134	64	86	41	31	13	896	22	22

Secretary  
30/12/2025



**Odisha Sub-ordinate Staff Selection Commission (OSSSC)**  
**FOREST GUARD for the year 2025**

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30/12/2025

\*Notes:-

1) EX-SERV - Ex-Serviceman

*MH*  
*30/12/25*  
Secretary

OSSSC (30/12/2025)  
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**Odisha Sub-ordinate Staff Selection Commission (OSSSC)**

**EXCISE CONSTABLE for the year 2025**

**( ANNEXURE - III )**

Page No.1

30-12-2025

**VACANCIES**

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)	
		UR		ST		SC		SEBC		Total	EX-SERV	Total
			(W)		(W)		(W)		(W)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1.	Angul	7	3	2	1	3	1	3	1	21	1	1
2.	Balangir	6	3	5	3	2	1	2	1	23	1	1
3.	Balasore	14	7	5	3	5	3	1	-	38	1	1
4.	Bargarh	-	-	2	1	2	1	1	-	7	-	-
5.	Bhadrak	5	3	3	1	1	1	1	1	16	-	-
6.	Boudh	7	4	3	1	-	-	1	1	17	1	1
7.	Cuttack	12	6	6	4	3	1	5	2	39	-	-
8.	Deogarh	5	3	1	1	1	-	1	-	12	-	-
9.	Dhenkanal	5	2	2	1	3	1	1	1	16	-	-
10.	Gajapati	4	2	2	1	1	1	2	1	14	-	-
11.	Ganjam	11	5	3	-	3	2	1	1	26	-	-
12.	Jagatsinghpur	6	3	1	1	1	-	1	1	14	-	-
13.	Jajpur	9	5	3	1	3	1	2	1	25	1	1
14.	Jharsuguda	9	5	4	2	-	-	1	-	21	1	1
15.	Kalahandi	3	2	3	1	2	1	-	-	12	-	-
16.	Kandhamal	8	4	5	2	1	1	-	-	21	1	1
17.	Kendrapara	5	3	3	2	1	1	1	1	17	1	1
18.	Keonjhar	9	5	6	3	3	2	3	2	33	1	1
19.	Khordha	11	5	6	3	3	1	1	-	30	1	1



**Odisha Sub-ordinate Staff Selection Commission (OSSSC)**  
**EXCISE CONSTABLE for the year 2025**  
( ANNEXURE - III )

Page No.2  
30-12-2025

**VACANCIES**

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)	
		UR		ST		SC		SEBC		Total	EX-SERV	Total
			(W)		(W)		(W)		(W)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
20.	Koraput	4	2	3	1	1	1	-	-	12	-	-
21.	Malkangiri	5	2	2	1	1	-	1	-	12	-	-
22.	Mayurbhanj	7	3	6	3	3	2	3	2	29	1	1
23.	Nabarangpur	8	4	1	-	1	1	1	-	16	-	-
24.	Nayagarh	2	1	2	1	1	1	2	1	11	-	-
25.	Nuapada	3	2	1	-	-	-	1	1	8	-	-
26.	Puri	5	3	2	1	3	1	2	1	18	1	1
27.	Rayagada	6	3	-	-	3	1	2	1	16	-	-
28.	Sambalpur	13	7	3	1	4	2	2	1	33	1	1
29.	Subarnapur	3	1	1	1	1	-	2	1	10	-	-
30.	Sundargarh	3	1	1	1	1	1	-	-	8	-	-
<b>Total</b>	<b>EXCISE CONSTABLE</b>	195	99	87	42	57	29	44	22	575	13	13

\*Notes:-

1) EX-SERV - Ex-Serviceman

M/1  
30/12/25  
Secretary

M/1  
30/12/25  
Secretary